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April 28, 2022

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## **Leadership Howard County names Tim Payne president and CEO**

COLUMBIA, Md.—Leadership Howard County, which seeks to empower leaders to strengthen and transform the community, named Tim Payne president and CEO starting July 1. A resident of Columbia, Payne brings 20 years of experience leading community organizations, building partnerships and programs and managing social-impact projects in Washington, D.C.

“Tim’s extensive community leadership experience in our nation’s capital will be a powerful asset right here in his home in Howard County,” said Anne Brinker, chair of Leadership Howard County’s board of directors. “We’re excited to learn from Tim’s leadership as we continue to develop Howard County leaders into the future.”

Prior to joining Leadership Howard County, Payne was executive director of Raise DC, which builds partnerships throughout Washington, D.C., to improve educational outcomes for the city’s children and youth. Payne led a team of six senior-level managers, fundraised in support of a \$1-million operating budget, cultivated relationships with community stakeholders, coordinated project and program measurements, facilitated strategic planning sessions and supported the evolution of the organization’s diversity, equity and inclusion principles.

Previously, Payne led For Love of Children as executive director. For Love of Children provides out-of-classroom educational services to under-resourced youth in Washington, D.C. Payne developed and led project planning, strengthened community outreach and ensured the organization’s long-term sustainability. Under his leadership, the organization’s fundraising achieved annual revenue growth from \$1.5 to \$2.1 million.

“I am thrilled to join Leadership Howard County and to support its powerful mission of helping to develop community leaders,” Payne said. “With the thoughtful planning of an engaged and diverse board, and the dedicated staff, volunteers, community partners and vast network of inspiring alumni of its programs, LHC is well positioned to continue to contribute to and build upon the vibrancy of our county. I am eager to listen, learn and connect with this dynamic network, to support its inclusive growth and encourage even more meaningful impact across the community well into the future.”

Payne is a member of Leadership Greater Washington, where he graduated with the class of 2012. In addition, he served on the Breath of Life Soiree Host Committee with the Maryland chapter of the Cystic Fibrosis Foundation. He was a board member for the Fred Taylor Scholarship Fund in Washington, D.C., and the Rolling Ridge Foundation in Harpers Ferry, West Virginia.

Payne received training in results-based facilitation from the StriveTogether Leadership Program. He holds a bachelor’s degree in political science from The George Washington University.

In selecting Payne, Leadership Howard County conducted an equitable search process, including extensive community engagement and a diverse slate of candidates from the region.

**Leadership Howard County** provides innovative programs designed to empower and connect community leaders and keep them engaged in the critical issues facing Howard County and the region. Drawn from private businesses, nonprofits and the public sector, Leadership Howard County participants share a common interest in learning more about their community and a commitment to making a positive impact. ([www.leadershiphc.org](http://www.leadershiphc.org))

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