



## Leadership U Program Overview

Leadership U (LU) is a unique 4-month leadership development and community service program available for Howard County (HoCo) high school juniors that fosters leadership growth and civic engagement through three pillar areas:

- ❖ **Education on Community Issues**
- ❖ **Student Developed Community Service Projects**
- ❖ **Development of Student's Unique Leadership Skills**

### **Students tell us they love our program because:**

- It builds confidence and strengthens their leadership and problem-solving skills.
- It helps them grow professional networks by meeting community leaders.
- It gives them opportunities to implement group service projects to make a difference in the local community.
- It is a great place to make new friends from all around the county that they would never have met before.

LU graduates often continue their community service through active volunteering, school leadership roles, and advisory board positions such as the HC Commission for Women and Human Rights Commission, #One Howard, Recreation and Parks, HCPSS Advisory Committees, and more. Many have also found their expanded leadership capabilities valuable as they transition to college and other future endeavors.

### **Program Eligibility:**

- Students must be current sophomores to apply (and complete their sophomore year by summer, 2023)
- Student must live OR attend school in Howard County
- Must submit an online application, two references, and attend an interview

### **Applicant Information: Application Deadline: March 31, 2023**

- Online applications and two required references will be accepted from mid-January to March 31. Please note that Students must contact reference and request (one from school and one from outside of school – no family members)
- Personal interviews will be held in April. Selection is based on written application, references, and interview. Selection notices are made in early-mid May.
- LU will accept fifty students from all HoCo public high schools and numerous private school and home school programs
- 2023 fees - \$1,050 – Tuition assistance and payment plans are available. Tuition covers the cost for the week-long training, meals, materials and a graduation dinner and ceremony for participants and their parent(s).

**Program Schedule: All date commitments are listed on our website**

1. Parent Orientation — TBA
2. Summer Week—**July 30- August 4, 2023** – *Mandatory*
3. Sunday Session--held on nine Sundays typically from 2 to 4:30 pm between August and December (Please note, some projects necessitate a group to meet on their own in addition to the nine Sunday sessions)
4. 3D-HC—held one day when HCPSS are off from school in fall
5. Graduation— TBA

**Program Curriculum:**

LU participants visit locations across the county for hands on learning on subjects such as:

- Team Building (Session held at Terrapin Adventures)
- Healthcare (Session held at Howard County General Hospital)
- Government (Session held at Howard County Government Offices)
- Needs of Special Populations such as 50+ Seniors (Session held at 50+ Senior Center)
- Law Enforcement (Session held at Howard County Detention Center)
- Diversity in the County
- Health & Human Services
- Community Non-Profits and needs of the county

**Community Service Project Sunday Sessions**

At the conclusion of the Summer Week, the LU class is divided into 7 teams to work on student developed and implemented community projects to help address a community need their class has identified. Working with an adult volunteer mentor, all students meet for nine Sunday afternoons (twice a month) from August to December to work on their projects. During these sessions, leadership skill development continues with guest speakers from the community and abundant opportunities for students to apply these leadership skills in their groups and community as they implement their community service projects.

**3D-HC – Dig Deep and Discover Howard County**

One weekday that Howard County Public Schools are closed, students visit a Howard County non-profit to learn about leadership, nonprofit operations, and to participate in hands-on service.

**Graduation**

Students present their projects to their families, friends, school administrators and Leadership Howard County board and members.

**Conditions for Retention in Leadership U Program:**

- Attendance at **all** sessions during the first week of the program – **Sunday, July 30, 2023-Friday, August 4, 2023.**
- Adherence to the Leadership U Code of Ethics
- Attendance at **all** required Sunday afternoon meetings – August through December 2023 (usually two per month)
- Ability to attend ad-hoc team meetings to be determined by each project team (this is in addition to the regularly scheduled Sunday meetings)
- Full participation in the design and implementation of the team project

**Program Contact:**

Tim Payne, President & CEO  
Leadership Howard County  
6760 Alexander Bell Drive Suite 260, Columbia, MD 21046  
[Tpayne@leadershiphc.org](mailto:Tpayne@leadershiphc.org)

**Additional Program Information:** Visit [www.leadershiphc.org](http://www.leadershiphc.org)

**2023 Information Sessions for Students and Parents (all from 7 to 8 pm)**

Thursday, February 23 – Thursday, March 9 – Tuesday, March 21

Register via the [LHC website](#) beginning mid-January 2023