



LEADERSHIP  
HOWARD COUNTY  
**LEADERSHIP PREMIER  
APPLICATION  
2010-2011**

**INSTRUCTIONS**

- ◆ Please complete each section in full. You will need additional paper to respond to the questions in Part II.
- ◆ Type or print and submit **12 copies plus the original**.
- ◆ Application **must be signed** by the **candidate** and be received no later than **May 20, 2010**. All applicants will be notified as to acceptance by **August 2, 2010**.
- ◆ A non-refundable application fee of \$50 (made payable to Leadership Howard County) must accompany the application.

**CANDIDATE PROFILE**

- ◆ Application to Leadership Howard County (LHC) is open to persons living or working in Howard County. Approximately 40 individuals will be selected to participate in the program.
- ◆ LHC seeks representation from a cross-section of the community--business, labor, education, the arts, religion, government, community-based organizations, and ethnic & minority groups.
- ◆ Applicants may be recommended by a graduate of LHC or by another community leader, or may apply themselves.
- ◆ Applicants must have the full support (financial and time commitment) of the organization or corporation they represent.
- ◆ Applications are reviewed, and applicants are selected, by LHC's Selection Committee. The Committee evaluates each applicant based upon the merits of their written application and, in most instances, a personal interview.
- ◆ The Selection Committee takes into consideration the following:

**a) Commitment & Participation.**

- i) A sincere concern about the future of Howard County and a demonstrated motivation to serve its community.
- ii) A demonstrated commitment through past and present community involvement and/or volunteer activities. What is the number of hours usually dedicated to volunteer work over the past year? If there is little history of past involvement, what has changed to allow more time now and also in the future giving back to the community after the LHC program?
- iii) A history of follow-through on committees, projects, etc. which demonstrate a willingness to become involved in LHC and in volunteer leadership in Howard County.

**b) Leadership.**

- i) A demonstrated capacity for leadership within applicant's own organization through significant achievements relative to age and experience.
- ii) Ongoing and recent capabilities to foster a common vision; communicates with and inspires others toward a specific direction and priorities; creates effective work teams; and promotes collaboration.
- iii) Ability to set goals resulting in achievement (professional and community).

c) Issues.

- i) A policy-shaping responsibility or position of leadership in employment and/or volunteer organizations resulting in the potential to have significant influence on important issues facing the community.
- ii) Applicant's understanding of the complexities of socio-economic, racial, political, etc. diversities in Howard County. Do applicant's responses show depth of understanding? Are they thoughtful and insightful?

d) Experience, Education, Horsepower & Skill Sets.

Consider the whole person, their level of accomplishment and desire to extend beyond. Look at their formal education. What diverse skill set and experience does/would this person contribute to the class? Does ongoing education and/or consistent demonstration of self-improvement/learning count more than degree(s)?

- ◆ If an applicant is accepted into the program and either (i) does not accept or (ii) accepts and is then forced to drop-out of the program, there is no guarantee that the applicant will be accepted into the program in subsequent years.

## PARTICIPANT COMMITMENT

- ◆ One full day per month, September through June. (Session will normally be held on Tuesdays)
- ◆ Retreat **September 21-22, 2010**. **This is an overnight session. Attendance is mandatory.** We discuss the commitment expectations during the personal interview meeting in June.
- ◆ Monthly sessions run from approximately 8:00 a.m. - 5:30 p.m. Attendance for the entire day is expected.
- ◆ To graduate from Leadership Howard County, a participant is expected to attend all sessions. **(16 hours may be allowed, with the exception of the overnight retreat)**
- ◆ Additional planning meetings and community learning experiences are scheduled as needed.
- ◆ Tuition for each participant is \$4,600. Once selected, **payment is due by August 16, 2010.** Financial Assistance is available. If you would like to apply for financial assistance, please call the Leadership Howard County office at 410-730-4474 to request a form. **All requests for financial assistance must be received by the application deadline.**

*Please do not return this page with your application*

# PART I

## PERSONAL DATA

Full Name \_\_\_\_\_ Nickname \_\_\_\_\_  
Male/Female \_\_\_\_\_ Year arrived/employed in Howard Co. \_\_\_\_\_ Home Telephone \_\_\_\_\_  
Home Address \_\_\_\_\_  
County \_\_\_\_\_ Home E-Mail \_\_\_\_\_

## EMPLOYMENT

Employer \_\_\_\_\_ Date of Hire \_\_\_\_\_  
Type of Business \_\_\_\_\_ # of Employees \_\_\_\_\_ Business Phone \_\_\_\_\_  
Title \_\_\_\_\_ Fax \_\_\_\_\_ E-mail \_\_\_\_\_  
Address \_\_\_\_\_ County \_\_\_\_\_

List previous employment (start with the most recent):

| Employer | Title/Responsibility | From-To |
|----------|----------------------|---------|
| _____    | _____                | _____   |
| _____    | _____                | _____   |
| _____    | _____                | _____   |

## EDUCATION

List college(s), advanced degrees, and/or specialized training:

| Name/City of Institution | Degree |
|--------------------------|--------|
| _____                    | _____  |
| _____                    | _____  |

Special Awards/Honors \_\_\_\_\_  
\_\_\_\_\_

## COMMITMENT

To be completed by the applicant:

**I am aware of the time commitment involved in participation, as well as the financial obligation.**

**I understand and accept the goals and commitments of Leadership Howard County.**

Signature \_\_\_\_\_ Date \_\_\_\_\_

How did you learn about Leadership Howard County? \_\_\_\_\_

Send completed application by **May 20, 2010** to LHC, 5560 Sterrett Place, Ste. 105, Columbia, MD 21044

## PART II

***Please type or print your answers to the following questions on a separate sheet and submit along with Part I of the application (originals plus 12 copies). A word processor may be used for this portion of the application. Answers should be printed on only one side of the paper, using a font size of at least 12 point. A maximum of two pages may be submitted for this portion.***

1. Please list up to *three* civic, professional, business, religious, social, community, athletic, or other organizations of which you are or have been a member. State the name of the organization, the dates of membership and your responsibilities.
- 2.a. Please list your current volunteer leadership role(s). State the name of the organizations, your position and describe your responsibilities for each.
- 2.b. If you have not had the time or interest to become actively involved, what conditions have changed that now enable you to seek involvement in the community?
3. What do you consider to be your most important accomplishment in one of your volunteer roles?
4. What special professional or civic honors or awards have you received? (please list dates)
5. How much time each month do you commit to volunteer service?
6. What do you feel are the *three* most significant challenges facing Howard County? Please select *one* of those challenges and describe what measures you feel need to be taken to effect change for the better.
7. From your perspective, what are the *three* most notable opportunities Howard County has to offer?
8. What specific skills/knowledge do you hope to gain from your participation in Leadership Howard County?

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